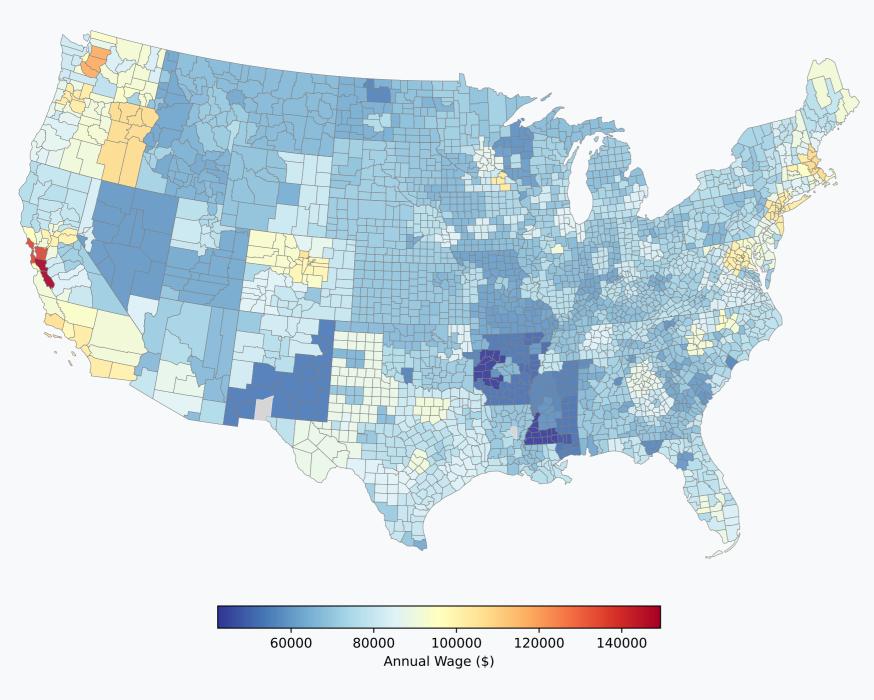
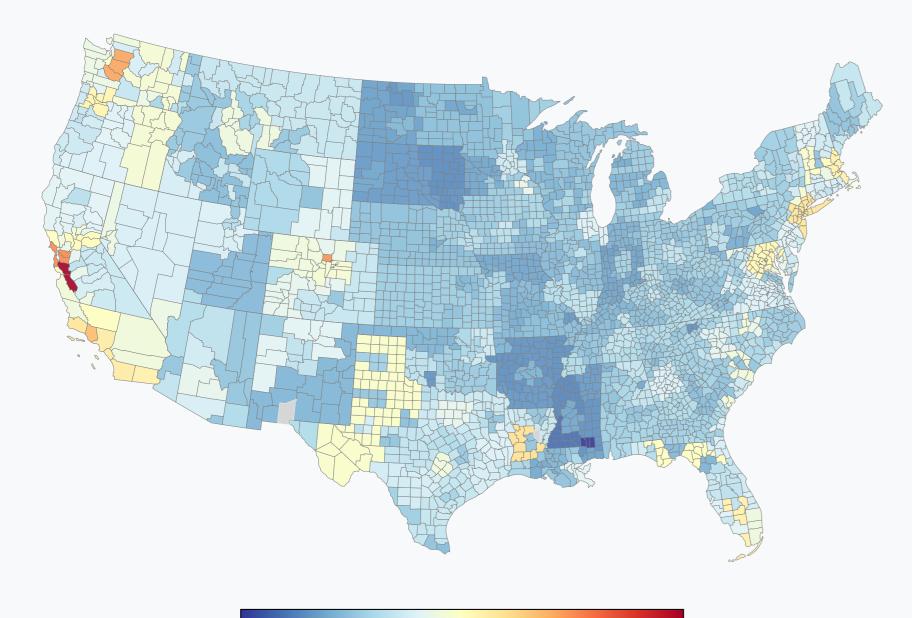
Level 1 - 17th Percentile/Entry-Level

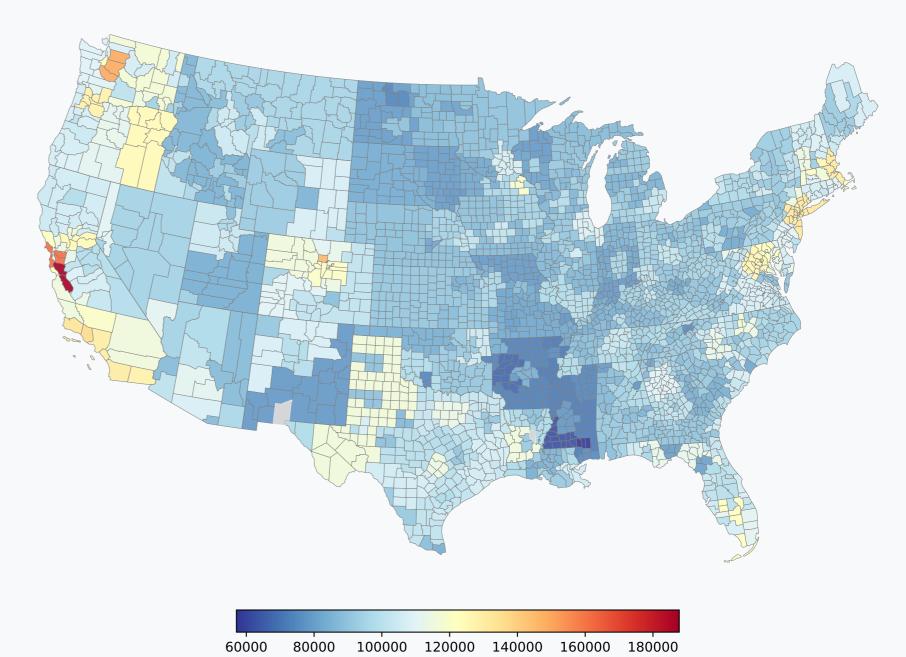
Level 2 - 34th Percentile/Qualified



Level 3 - 50th Percentile/Experienced

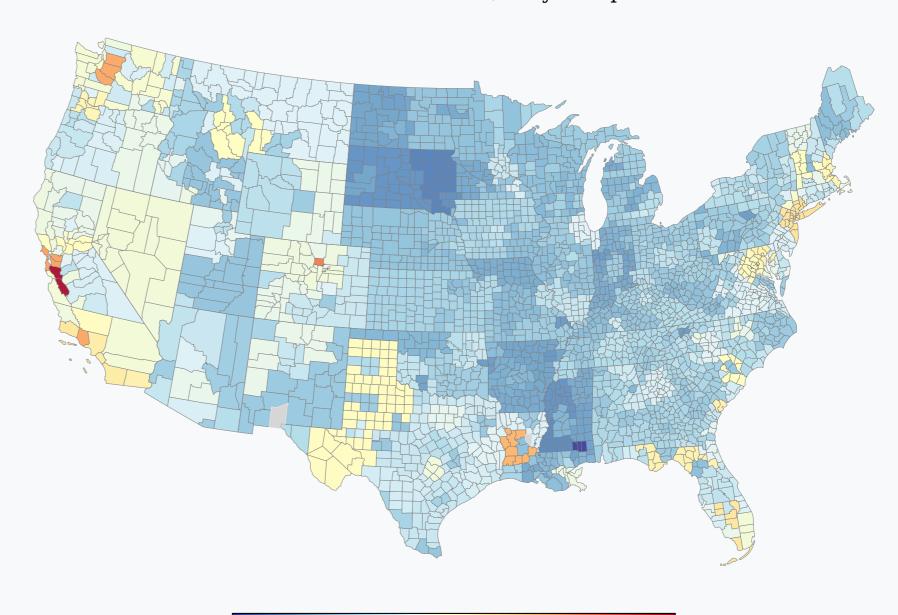


80000 100000 120000 140000 160000 180000 200000 220000
Annual Wage (\$)



Level 4 - 67th Percentile/Fully Competent

Annual Wage (\$)



100000 125000 150000 175000 200000 225000 250000 Annual Wage (\$)